2021 ANNUAL REPORT
MESSAGE FROM NOTAH BEGAY III
FOUNDER

This past year our team and board has been focused on making patient and strategic decisions that will continue to move us towards our vision that all children live healthy, happy and fulfilled lives.

Though we could not go into many communities due to the ongoing pandemic, our NB3FIT team was dedicated to making critical connections with Native American youth by offering virtual programming opportunities to those in community lockdowns and in-person programs to families who were comfortable with attending.

Native youth have emerged stronger and are eager to get active, get involved and take part in their journey to create healthier lives, families and communities.

I am pleased to share with you in this report how NB3 Foundation has adapted and continues to innovate in order to provide a constant beacon of health and hope for Native youth to live healthy, active lives.

NB
Reflecting on 2021, the Notah Begay III (NB3) Foundation stayed true to our commitment to Native youth despite the continued uncertainty of the ongoing pandemic. Our team adapted to the “new normal” of remote work, remembering to take ourselves off mute most of the time and striving to support Native youth and communities through innovative new approaches in response to the constantly changing health and safety conditions.

As you will see in the stories documented in this report, NB3 Foundation staff worked relentlessly in 2021 on behalf of the communities we serve. Highlights include:

- NB3FIT coaches and youth participants smiling with joy behind their masks when we returned to in-person NB3FIT programming in the summer.
- Our inaugural NB3FIT Youth Golf Team competed at a high level at tournaments throughout the region while also completing service projects in their communities and our cross-country team again competed in the national championships in Kentucky.
- The Community Empowerment team awarded $1 million dollars in grants to support collective impact projects supporting Native youth health across the country and shared resources and technical support to community partners on a monthly basis.
- The Evaluation and Research experts completed an Indigenous Evaluation Toolkit to support Native youth serving organizations seeking to ground evaluation practices in the values and priorities of their communities.

We look forward to the ambitious programs and events planned for 2022. As we continue to push forward to create safe, healthy spaces for Native youth and communities to thrive we are grateful for your support that makes our work possible.
YEAR IN REVIEW

FEBRUARY
- Ryan Arkie joins NB3 Foundation
- Chobani Youth Hunger Summit
- Active Schools Campaign, 8 schools
- Get Active Youth Campaign
- Released Water Road Map resource

MARCH
- Indigenous Evaluation presentation for Federation of State Humanities Council
- Jennie Holmes joins NB3 Foundation

APRIL
- NB3FIT first ever elite junior golf team announcement
- NB3 Foundation Participates in Healthy Native Youth panel, Native Youth Identity

MAY
- Collective Impact Community Partners announced
- Demitrius interview by Raving Consulting, Behind the Scenes: Making the Connection Between Your Dollar and the Youth It Helps
<table>
<thead>
<tr>
<th>Month</th>
<th>Events</th>
</tr>
</thead>
<tbody>
<tr>
<td>June</td>
<td>• NB3FIT hosts youth programming in person after a year off due to covid restrictions</td>
</tr>
<tr>
<td>July</td>
<td>• NB3FIT hosts first ever running camp</td>
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<tr>
<td></td>
<td>• NB3 Foundation partners with Richardson-Zah relief fund to deliver Nike shoes to Navajo Nation youth</td>
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<tr>
<td>August</td>
<td>• Native Youth Golf Championship</td>
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<tr>
<td></td>
<td>• NB3 Foundation selected as beneficiary of San Manuel Golf Tournament</td>
</tr>
<tr>
<td></td>
<td>• PNM supports NB3FIT programs with $10,000</td>
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<tr>
<td>September</td>
<td>• Presentation of the <em>Keeping Track: A Toolkit for Indigenous Youth Program Evaluation</em>, Healthy Native Youth Project, Northwest Tribal Epidemiology Center, Northwest Portland Area Indian Health Board</td>
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<tr>
<td>November</td>
<td>• NB3FIT Week</td>
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<td></td>
<td>• Zero to 60 Challenge</td>
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<tr>
<td></td>
<td>• NB3FIT Community XC Race</td>
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<tr>
<td></td>
<td>• NB3FIT XC at USATF NM State Meet</td>
</tr>
<tr>
<td>December</td>
<td>• Vaccine Event</td>
</tr>
<tr>
<td></td>
<td>• NB3FIT XC to Nationals</td>
</tr>
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</table>
NB3FIT is a direct youth leadership and development program that serves Native American and tribal communities in New Mexico. Through the platform of sport, NB3FIT provides direct programming designed to get children active, healthy and self-assured. Through curriculum-based programming, we teach healthy nutrition, leadership skills and self-efficacy so youth can make healthy lifestyle choices.

2021 was a year of adjustment, change and adaptation for NB3FIT programs. With many of our Tribal communities in lock-down we were not able to go into communities and provide in-person programs for youth, so we adapted. NB3FIT provided virtual programs for those who could not leave their communities and hosted in-person COVID-safe programs for those who were able to make the drive into Albuquerque. The youth and coaches alike were excited and a bit nervous at first, but with time came more confidence and flexibility. Overall, the youth and coaches displayed resilience and proved that they could overcome obstacles and challenges to provide quality programs for Native youth.
The NB3 Foundation invests in community-driven, culturally rooted programs that promote physical activity, healthy nutrition, youth development and cultural connections. The Foundation’s national grantmaking program called “Community Empowerment,” is designed to provide Native American communities, tribes and Native-led organizations with the tools, information and inspiration to create sustainable change in their own communities that benefit their children’s health. The Foundation confidently believes that all communities have the inherent knowledge, values and assets to address their own challenges and successes and to develop strategies to ensure their children and communities are healthy.

Early in 2021, Community Empowerment had to continue to innovate and adjust to the ongoing lockdowns in Tribal communities. One successful means of engagement was the first Get Active campaign targeting youth 12-18 who wanted to focus on personal health and wellness. This campaign gave the youth an opportunity to “come together” virtually and participate in various activities that helped them take the lead of their own health and wellness. The weekly sessions were focused on one of the Foundation’s four core areas: physical activity, healthy nutrition, youth development and cultural connections. Each of the participants received fit kits with at home workout tools and sample guides. They proved to themselves and each other that they are creative, resilient and determined to take charge of their own health journey.

In addition to the Get Active Campaign and the Active Schools Campaign, Community Empowerment began working with five community partners on a 22-month grant. These community partners are supported by NB3 Foundation with technical assistance, collaboration opportunities and inspiration to develop or further collective impact efforts that promote one or more of the Foundation’s four core areas. These five community organizations will serve as backbone organizations initiating and deepening a collective strategy and strategic network that promotes Native youth health.

**COMMUNITY EMPOWERMENT**

**2021 ACTIVE SCHOOLS COMMUNITY**
- Native American Community Academy, NM
- Dream Diné Charter School, NM
- Dził Ditł'ooí School of Empowerment Action and Perseverance, NM
- Laguna Elementary School, NM
- Santa Fe Indian School, NM
- Mescalero Apache School, NM
- Cuba Independent School District, NM
- Vista Grande High School, NM

**COMMUNITY EMPOWERMENT COHORT**
- Aleutian Pribilof Islands Association, Inc., AK
- Community Outreach and Patient Empowerment, NM
- Great Lakes Inter-Tribal Council, WI
- Ho-Chunk Nation Youth Services, WI
- Hul Wicasa Wopasi, SD
The NB3 Foundation’s evaluation and research methodology integrates Indigenous knowledge that is respectful of, and inherent to Native communities’ lived experiences and expertise. The Indigenous Health Model (IHM) signifies learning from practices that have been passed down from generations (traditional knowledge); and incorporates new learnings that are acquired by doing (revealed knowledge). The IHM is an organic system that needs minimal explanation in Native communities because it is a lived experience. The IHM methodology generates balance between all the elements of wellbeing and allows Native communities to exercise their own truth of wellness. The elements of wellbeing are imbedded in place, specifically where people eat, pray and play. This perspective is not new to Native communities as they continue to reclaim, reconnect, and remember those knowledge systems. When communities are the architects of their own evaluations, then measures and outcomes are locally owned and matter to the community. Evaluation includes honoring community stories as a critical way to keep track of both successes and challenges.

During 2021, the evaluation and research department continued to develop and pilot new ways to collect information that help show the changes taking place in the youth we serve. Gamified evaluation was implemented with NB3FIT program participants in the summer. The youth were asked to participate in fun activities while helping the team with data collection. The two methods implemented were the Rez Dog Confidence Likert scale and body mapping. With the Rez Dog Likert scale youth were asked a series of questions about courage or braveness and asked to stand near the “Rez Dog” that best represented their feelings toward the question. The Rez Dog illustrations showed varying levels of bravery from “not brave at all” to “very brave”. The body mapping activity asked youth to draw an outline of their body. Youth were then asked a series of questions pertaining to their health and fitness. Youth then drew pictures or wrote words and phrases that best answered the questions asked.
51 Native youth golfers ages 8–18 competed in the second annual NB3 Foundation Native Youth Golf Championship at the Santa Ana Golf Club, Santa Ana Pueblo, NM. Four finalists qualified to play in the Notah Begay III Junior Golf National Championship at Kosati Pines at Coushatta in Kinder, LA in November.

Many tribal nations were represented at the event. The youth expressed their excitement and nervousness of being able to play in a unique event and to meet Notah Begay III.
In 2021, the NB3 Foundation introduced its first ever NB3FIT Youth Golf Team. The team consisted of 14 elite Native youth golfers from ages 12–18 from across New Mexico. The team was formed to provide an opportunity for youth Native golfers to pursue their passion for excellence in golf, contribute to their communities, and serve as positive role models to their peers.

“Many of our youth face several barriers when pursuing elite competition in golf. We hope to bridge the gap by providing skills training, equipment, tournament opportunities and youth development through mentorship and community service.”

Each year the Foundation accepts applications for Native youth golfers interested in joining the team. In addition to practicing and playing golf, the NB3FIT Youth Golf Team, members will develop a community service plan.
In 2021, the NB3 Foundation was excited and nervous to host an in-person NB3FIT Community XC Race. The pandemic was still ongoing and as the weather began to get cooler, the numbers of cases began to surge. This was even more motivation for the NB3 Foundation team to host a safe event that also uplifted the spirits of many of our Native youth and families who had been hunkered down in their respective communities. In addition to the in-person event, the virtual option was offered again for those who felt more comfortable participating from afar and for those who wanted to participate but could not travel to the event.

The 5K, 3K and Family 1K events drew about 100 participants from all ages and all levels of fitness. It was a beautiful day filled with laughter and excitement for those who were attending an in-person event for the first time.
Carlos and Audrey Martinez have been friends and donors to the NB3 Foundation for over 10 years. In 2015 Audrey was invited to join the NB3 Board of Directors where she continues her service.

Audrey has sought out Native American organizations whose mission and services are consistent with her own values and priorities. She has found the mission of NB3 to advance growth and development of children in a healthy environment to be the right fit with her vision. This partnership continues to provide her with the motivation to support the work of the NB3 Foundation with contributions of funds, time and endorsements.

Since 1995, Audrey has served as an elected officer and member of the San Manuel Business Committee, including terms as Tribal Treasurer and Tribal Secretary. She has served on the Board of the Riverside-San Bernardino County Indian Health, Inc., the Operating Committee for First Nations Experience (FNX), the nation’s first Native American and World Indigenous Peoples television network, and as a Board member for the Highland Area Chamber of Commerce and the San Bernardino Chamber of Commerce. Audrey has served on the Highland Senior Center Board of Directors for more than 20 years.

Carlos Martinez serves the San Manuel community as a Reserve Firefighter with the San Manuel Fire Department. This position requires Martinez to continually work to hone his firefighting skills. He is an American Red Cross certified Emergency Medical Responder. He has a passion for old cars and spends his spare time working on his ’64 Chevy Impala and his ’57 Bel Air. He participates in car shows all over California with his friends in the “Travel Team”.

DONOR SPOTLIGHT
CARLOS & AUDREY MARTINEZ
## FINANCIAL (Year Ended June 30)

### Consolidated Statements of Financial Position

#### ASSETS

<table>
<thead>
<tr>
<th>Asset Type</th>
<th>2021 TOTAL</th>
<th>2020 TOTAL</th>
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<tbody>
<tr>
<td>Cash and cash equivalents</td>
<td>$ 507,462</td>
<td>$ 568,051</td>
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<tr>
<td>Investments at fair value</td>
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<td>1,595,857</td>
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<td>Receivables</td>
<td>628,000</td>
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<td>Other assets</td>
<td>79,052</td>
<td>40,564</td>
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<td><strong>TOTAL</strong></td>
<td>$ 5,567,957</td>
<td>$ 3,801,140</td>
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#### LIABILITIES & NET ASSETS

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<thead>
<tr>
<th>Liabilities &amp; Net Assets</th>
<th>2021 TOTAL</th>
<th>2020 TOTAL</th>
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<tbody>
<tr>
<td>Total Liabilities</td>
<td>$ 1,120,566</td>
<td>$ 439,671</td>
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<td><strong>Net Assets:</strong></td>
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<tr>
<td>Without donor restrictions undesignated</td>
<td>2,652,798</td>
<td>354,382</td>
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<tr>
<td>Board-designated reserve</td>
<td>450,000</td>
<td>223,433</td>
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<tr>
<td>Net investment in property &amp; equipment</td>
<td>64,664</td>
<td>25,607</td>
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<td><strong>TOTAL</strong></td>
<td>3,167,462</td>
<td>603,422</td>
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<tr>
<td>Without donor restrictions</td>
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<tr>
<td>Restricted for purpose</td>
<td>1,279,929</td>
<td>2,758,047</td>
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<td><strong>Total net assets</strong></td>
<td>4,447,391</td>
<td>3,361,469</td>
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<tr>
<td><strong>Total liabilities and net assets</strong></td>
<td>$ 5,567,957</td>
<td>$ 3,801,140</td>
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#### REVENUE

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<tr>
<th>Revenue Source</th>
<th>Percentage</th>
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<tr>
<td>Foundation</td>
<td>80 %</td>
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<tr>
<td>Corporation</td>
<td>17 %</td>
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<tr>
<td>Individual</td>
<td>2 %</td>
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<tr>
<td>Program Service Revenue</td>
<td>1 %</td>
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</tbody>
</table>

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## Consolidated Statements of Activities and Changes in Net Assets

<table>
<thead>
<tr>
<th></th>
<th>2021 TOTAL</th>
<th>2020 TOTAL</th>
</tr>
</thead>
<tbody>
<tr>
<td>REVENUES, GAINS, PUBLIC SUPPORT</td>
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<td></td>
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<tr>
<td>Special event revenue</td>
<td>-</td>
<td>187,606</td>
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<tr>
<td>Other income</td>
<td>69,005</td>
<td>87,498</td>
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<tr>
<td>Total revenues, gains, public support</td>
<td>$ 3,977,759</td>
<td>$ 3,383,336</td>
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### EXPENSES

<table>
<thead>
<tr>
<th>Expense Type</th>
<th>2021 TOTAL</th>
<th>2020 TOTAL</th>
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<tbody>
<tr>
<td>Programs Services</td>
<td>$ 2,294,075</td>
<td>$ 1,767,716</td>
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<tr>
<td>Supporting Services:</td>
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<tr>
<td>Administrative</td>
<td>262,603</td>
<td>249,331</td>
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<tr>
<td>Advancement</td>
<td>335,159</td>
<td>102,924</td>
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<tr>
<td>Total supporting services</td>
<td>597,762</td>
<td>352,255</td>
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<tr>
<td>Total expenses</td>
<td>2,891,837</td>
<td>2,119,971</td>
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<tr>
<td>Change in net Assets</td>
<td>1,085,922</td>
<td>1,263,365</td>
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<tr>
<td>Net Assets, Beginning of Year</td>
<td>3,361,469</td>
<td>2,098,104</td>
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<tr>
<td>Net Assets, End of Year</td>
<td>$ 4,447,391</td>
<td>$ 3,361,469</td>
</tr>
</tbody>
</table>

### EXPENSES

1. Program Service: 75%
2. Advancement: 15%
3. Finance & Administrative: 12%
DONORS

IN-KIND
Dennis Conrad
Santa Ana Golf Club

CORPORATIONS
CVS Health
PNMR Services Corporation
Stetson Law Offices PC
United Way of Central New Mexico
Valley of the Sun United Way

FOUNDATIONS/ORGANIZATIONS
Amazon Smile
Bayless Charitable Fund
Davidson O’Brien Family Charitable Fund
Henniger-Voss Charitable Fund
Moon Mountain Fund
One Family Donor Advised Fund
Paterson Giving Fund
Seneca Diabetes Foundation
The Curse New Mexico
The Denver Foundation
The Seattle Foundation
Vanguard Charitable Fund

TRIBE
San Manuel Band of Mission Indians

INDIVIDUALS
Anonymous
Abdurkader Abd
Adam Bird
Adam Moise
Adelina Alegría
Aimee Johnson
Albert Redd
Alena Chalan
Alex Quiver
Alexandra Gachupín
Alva Gachupín
Amy L Ladd
Amy Sarkarati
Andrea Collis
Andrew Hallock
Anne Marlow-Geter
Aoife Gately
April Lucero
Apryl & Notah Begay III
Archie A Moore
Autumn Quiver
Barney Lindley
Bernadette Otero
Bertha Gachupín
Betty Sangre
Bill & Susan Gloyd
Blayne Barlow
Bo Redd
Bobby Byrne
Bonem Family Charitable Fund
Bonnie Clemens
Brad Lanning
Brittney Waquie
Bruce Norman
Bryan Washkewicz & Miguel Ramos
Bryan Chang
Byron Cannaday Jr.
Carlos & Audrey Martinez
Carol Haden
Carol & Elijah Star
Carrie Huitger
Cathy Newby
Cecelia Redd
Chanlan Alena
Charles DeMott
Cheryl Sarracino
Christine Sarracino
Christine Stehman
Chuck Karo
Ciarra Hutton
CJ Brown
Claudia Risner
Clawson Masayesva
Conchita Cisneros
Courtney Carr
Curtis Donaldson
Cyanne Lujan
Cynthia Yellowhorse
Dane Nygaard
Daniel Ingelis
Danika Baca
Dave & Virginia Kater
David Deal
David Benedick
David Espey
Demetrius Payne
Denise M Aragon
Dennis Svoboda
Derek Henio
Derek Valdo
Devon Yee
Diana Mendez
Diane Castillo
Diane Clark
Donald & Joan Carlson
Doug Dellapietra
Douglas M Brown
Douglas & Melodie Smith
Dr. Teresita E Aguilar
Earle Hall
Eiichi Fukushima
Elizabeth Kusek
Eric Otero
Eric Vallo
Erika Augustine
Erika Holllman
Erma Trujillo
Ervin Smith
Esme Finlay
Estella Montoya
Frances Woo
Frank and Bettye Chaves
Gabriel Tevrizian
Gail Garrison
Gail Milliken
Gary Koch
George Hiller Jr.
Gilson Family Charitable Fund
Glen Trostle
Heather Ver Brugge
Helen Feinberg
Helen Melville
Imogene Shendo
Isabella De Jesus
Jacob Hill
Jade Lente
James Driskell
James Coletta
Jane Johnston
Janet Bean
Jeanette Pablo
Jeanne Smith
Jeff Harris
Jerry Gorman
Jessica Tsosie
Jessica Wallace
Jo Roehrig
Joan Frost
John Cotter
John Gachupin
John Kenney
John Lynn
John McElroy
John Richardson
Jolene Montoya
Jonathan Driskell
JoRee LaFrance
Jorge Luis Rodriguez
Joseph Claunch
Joseph Serrano
Josie Montoya
Joy Kim
Júlia Bernal
Justine Correa
Karen Dockstader
Karin Cassel
Karin Fox
Karla J Cates
Karleen Gachupin
Kate Sarracino
Katie Brossy
Keecha Harris
Kevin McCutchan
Kevin Montoya
Kim Barr
Kyle Pearson
Lance Bernal
Larry Olivas
Laura Batt
LC Judson
Leah Hawes
Lee Sandra De Jesus
Leonard Tavormina
Leroy Silva
Lindsey Sams
LoRheda Vigil
Lucille White
Dr. Richard Luarkie
Mallory Johnson
Marc Rosenberg
Marcia Trujillo
Marie Bush
Charitable Trust
Maripat Silva
Marisa Ronstadt
Mendoza
Mark McNamara
Mark Triplett
Mary Crumley
Mary McCormick
Matt Hanekamp
Maxine Velasquez
Maya Jupiter
Maya Martinez-Dawkins
Melvin Halpem
Mhairi McKay-Smith
Michael Conklin
Michael Hidalgo
Michael Ragsdale
Michelle LeBeau
Mildred Shendo
Miles Cary Leahey
Molly Phelps
Nancy Hess
Natasha Acoya
Nick Halsey
Nick Lagerwey
Olen Yazzie
Patrick Sweetser
Paul & Ginny Adams
Paul Bardacke
Paul Nowak
Paul & Billie Szumiak
Payson R Stevens
Peter Freyberg
Peter Garcia
Family Fund
Peter Gilmore
Rachel Bernal
Rachel Salinas
RanDee Toya
Ray Roberson Jr
Rebecca Linton
Rebecca Rae
Rena Klemcke
Dr. Richard Luarkie
Robert Copeland
Robert & Elaine McKinley
Rolanda Casiquito
Rosalie M Toya
Roxana and Paul Nowak
Ruth & Robert Satter
Charitable Trust
Ryan Arkie
Ryan Lesansee
Sacha Smith
Sam McCracken
Sandra Cross
Sandra Harlow
Sarah Holliday
Simone Duran
Steve Browning
Steven Grossman
Stuart Gachupin
Teddy Halwood
Teresita Aguilar
Terri Sarracino
Thom Kuehls
Thomas Camacho
Thomas & Tracie Zuni
Travis Zimmerman
Twyla Dolan
Vaulda Kendall-Browne
Victoria Henio
Ward Zaelke
William Cates
William B Jones
William Bill Michaels
William Howell
William Morningstar
William Rice
William Rodriguez

VOLUNTEERS
Gary Bauerschmitt
Felicia Casiquito
Bettye Chaves
Isabella De Jesus
Liz De Jesus
Alexis Jimenez
Jordan Lesansee
Bryana Lujan
Sean Lujan
Angelo Martinez
Stephanie Montoya
Lisa Paz
Melody Sandoval
Malina Sangre
Jeanné Smith
Mary Ann Stensrud
Marina Toledo
Tristen Toledo
Crissy Williams
Kayla Williams
Erin Winters
KC Winters
Kialo Winters
Terri Winters
FOUNDER
Notah Begay III (Diné/San Felipe/Isleta)

BOARD OF DIRECTORS
Cathleen “Cathy” Newby (Diné), Chair
Jon Greendeer (Ho-Chunk Nation), Vice-Chair
Katie Morgan-Brossy (Ponca Tribe of Nebraska), Secretary
Dr. Richard Luarkie (Laguna), Treasurer
George Hiller, Jr., Member
Audrey Martinez (San Manuel Band of Mission Indians), Member
Derek Valdo (Acoma), Member
Maxine Velasquez (Laguna), Member

LEADERSHIP TEAM
Jon Driskell, Chief Operating Officer
Clint Begay (Diné/San Felipe/Isleta), Director of NB3FIT
Renee Goldtooth-Halwood (Diné), Director of Research and Evaluation
Cyanne Lujan (Sandia), Director of Advancement

STAFF
Ryan Arkie (Laguna), Evaluation & Research Coordinator
Tom Comacho, Grant Writer
Simona Casiquito (Jemez/San Felipe/Santo Domingo), Program Assistant
Simone Duran (San Felipe), Program Coordinator
Alva Gachupin (Jemez), Evaluation & Research Coordinator
Jennie Holmes (Sandia), NB3FIT Program & Evaluation Coordinator
Demetrius Payne (Laguna/Hopi), NB3FIT Program Coordinator
Autumn Quiver (San Felipe/Diné/Lakota Sioux), NB3FIT Program Coordinator
Leroy “Buster” Silva (Laguna), Community Coordinator
Sacha Smith (Southern Ute/Diné), Communications Specialist
Erma Trujillo (Cochiti), Finance Coordinator

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Santa Ana Pueblo, NM 87004

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